

FY25 SAFETY COUNCIL REBATE PROGRAM EXTERNAL TRAINING CREDIT GUIDE

FOR EMPLOYERS



**Bureau of Workers'
Compensation**

SAFETY COUNCIL REBATE PROGRAM

- Employers enrolled in a safety council may earn a 3% rebate on their workers' compensation premium.
- Rebate details are found in this [fact sheet](#).

EXTERNAL TRAINING CREDIT

- Up to **two** rebate credits can be earned through attendance at *select* BWC safety training courses or *in-person* safety training from other external sources.
- For training to qualify for rebate credit, content must be comparable to topics which are otherwise presented at safety council monthly meetings.

BWC SAFETY TRAINING

- BWC offers a variety of courses addressing industrial safety and hygiene, safety management, construction safety, ergonomics, and risk management.
- The [BWC Safety Services Catalog](#) lists safety training available to employers at no additional cost beyond their workers' compensation premium.
- Enroll for BWC safety training in the [BWC Learning Center](#)

QUALIFYING AND NON QUALIFYING BWC SAFETY TRAINING

- Two BWC training course types **qualify** for external training credit:
 - ✓ BWC in-person courses
 - ✓ BWC virtual training courses (VTC)
- Two BWC training course types **do not qualify** for external training credit:
 - ❖ BWC online e-courses
 - ❖ BWC webinars

OHIO SAFETY CONGRESS®

- In-person attendance at BWC's annual Ohio Safety Congress® qualifies for **one** external training credit

Employers can earn a maximum of **one** credit regardless of the number of days attended, sessions attended, or employer representatives in attendance.

TRAINING FROM OTHER EXTERNAL SOURCES

- Other qualified **in-person** sources of training may include conferences, seminars, or workshops hosted by:
 - Industry-specific associations
 - Authorized training organizations
 - Third-party administrators (TPA)
 - Managed care organizations (MCO)
 - Safety equipment manufacturers
 - Certified First Aid, CPR, and AED instructors

EXCLUSIONS

- The following training does ***not*** qualify for rebate program external training credit:
 - Safety training conducted at an employer's own workplace
 - Virtual/online webinars and training, except BWC virtual training classes
 - BWC Drug-Free Safety Program *required* Supervisor training

CERTIFICATE SUBMISSION

- For rebate credit, employers must submit an official certificate of attendance to their safety council sponsor by June 30, 2025.

There are no exceptions to the deadline.

- Please direct any questions about external training to your safety council sponsor.